

## First Nation Field Technician

**Organization:** NorthWinds Environmental Services

**Main Location:** Thunder Bay, Ontario

**Fieldwork Location:** northern Ontario

**Job Term:** Contract; 1 year with possibility of extension; up to 40 hours per week with possibility of longer days and work weeks during field season

**Start Date:** February 1, 2025

**Cover letter and resume due:** January 31, 2025

NorthWinds Environmental Services (NWES) is an employee-owned environmental services company based out of Thunder Bay. We work with integrity to maintain our reputation as experts of the North, specializing in northern ecosystems and the inherent challenges of resource and infrastructure development in remote locations. Our team includes biologists, foresters, ecologists, GIS specialists and boots-on-the-ground staff. We bring experience in Environmental Assessment (EA), wetland assessments, forest management planning, and Indigenous engagement, among others. We are a team of local experts with strong ties to the Indigenous and local communities, industry, government, and other stakeholders. We have a proven record of project delivery in the mining, energy, community development, transportation, and forestry sectors.

NWES staff are strong believers that natural resources should be managed locally to meet the needs and wants of the people living close to them. We seek to solve conflicts between local communities, industry and governments in an evidence-based and collaborative manner that gives equal weight to traditional knowledge, land use and scientific methodology.

### What can I expect to do in this role?

- Participate in field data collection throughout northern Ontario including collecting data for species at risk monitoring for the Wataynikaneyap Power LP transmission line project:
  - Aerial and ground surveys for Boreal Caribou and Wolverine
  - Vegetation restoration monitoring
  - Revisit and collect wildlife data at permanent sample plots at specified intervals throughout the year.
- Participate in fieldwork associated with other ongoing NorthWinds projects, as needed
- Perform desktop tasks such as data entry and reporting.

### Mandatory Qualifications

- Interest in pursuing a career in an environmental field.
- Member of one of the Wataynikaneyap Participating First Nations.
- Able to work out of the Thunder Bay office during the non-field season and/or have a proven ability to work independently to deliver on various desktop tasks (e.g., data entry, data analysis, attending online project, business development and staff meetings).
- Ability to perform physically demanding tasks and manual labour, often requiring prolonged periods of standing, walking, snowshoeing, bending, kneeling, squatting and stretching.

- Ability to perform manual labour in inclement weather, heat and cold weather conditions.
- Comfortable working in and around small aircraft (including helicopters)
- 

## Desirable Qualifications

Note that applicants are NOT required to meet ALL desirable qualifications. On-the-job training will be provided. All interested persons are encouraged to apply.

### Practical Skills and Education

- Experience living and/or working on the land in northern Ontario.
- Experience operating, transporting, and maintaining a snow machine.
- Some post-secondary education in an environmental or natural resource-related field.
- Valid Class G driver's licence.
- Experience safely operating hand and power tools and equipment.
- Ability to work independently and as part of a team and to work off hours, long days (bank time), with changes of routine and schedule.

### Organizational and Problem-Solving Skills

- Complete multiple tasks to meet deadlines.
- Identify and alert others to problems/issues as well as emergency or safety situations associated with fieldwork.

### Communication and Computer Skills

- Follow verbal and written instructions.
- Interact with colleagues, and be courteous and respectful to clients and visitors.
- Use computer software (e.g. email, Microsoft Word & Excel, etc).
- Use online communication tools (Teams, Zoom, other).

### How to apply:

1. Submit your cover letter and resume via email to [info@northwindsenv.ca](mailto:info@northwindsenv.ca).
2. Customize your cover letter and resume to the qualifications listed on the job ad, where possible. Use examples to show how you meet the requirements for this job.

We thank you for your interest. Only those selected for further screening or an interview will be contacted.